

# PAIGNTON SEC



## HEALTH AND SAFETY POLICY

In accordance with the Health & Safety at Work Act 1974 (HSW Act) and the Management of Health & Safety at Work (MHSW) Regulations 1999 and with the intention of complying with all further Health and Safety legislation.

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The partners and staff of Paignton Sec are committed to pursuing excellence in all they do including the management of health and safety, which takes highest priority in all we undertake.

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We expect staff, students, contractors and all those who visit Paignton Sec to complying with our policies and procedures and to understand that they too have legal and moral obligations to themselves and to one another.

We are dedicated to ensuring the health safety and welfare of all persons who may be affected by our activities by:

- Providing, managing and maintaining an environment which is, so far as reasonably practicable, safe and healthy.
- Assessing all risk and taking measures to control or remove all risks as far as is reasonably practicable.
- Providing adequate and appropriate facilities and arrangements for welfare at work.
- Providing and maintaining equipment so that it is safe and that risks to health are controlled so far as reasonably practicable.
- Providing the necessary organisation, expertise and resource, including communication and consultation, planning, monitoring, inspection and auditing procedures to ensure that there is effective management of health and safety throughout the college.
- Providing the information, instruction, training and supervision at all levels necessary to ensure that our staff and students are aware of the hazards at their workplace, together with the appropriate measures to be taken to protect against these hazards.
- Keeping up to date with best practice in relation to health and guidance.
- Consulting with and involving our staff and students in matters relating to their own health and safety and complying with all relevant legislation.

It is our stated intention to educate our students in health and safety management by incorporating the basic principles into all appropriate courses. Wherever possible, information on the legislation and standards applicable to their place of work will also be included.

We will continually review and develop our safety management systems, with the aim of conducting our activities in a manner that does not affect the health and safety of any staff, students, contractors, visitors or members of the public, or adversely affect the environment.

We are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and welfare through out the college. We expect every member of staff to share this commitment and to work together to achieve it.

Signed ..... Date .....

P J Garrigan, Principal

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J P Flood, Vice Principal

Last review February 2010